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Cal State East Bay aspires to be a catalyst for student equity, life-long learning, innovation, and educational success that amplifies upward mobility for all communities. We serve and value a student body with diverse lived experiences. Through innovative teaching, experiential learning, research, campus life, and community engagement, our students, faculty, and staff use their knowledge and experience to build and contribute to an equitable, inclusive, and environmentally sustainable world. To that end, the university must strive to preserve its mission and core values in light of the current fiscal realities. Recent declines in enrollment coupled with the Chancellor's Office Reallocation Plan has prompted us to make reductions and adjustments to our operational budget. The following principles are guided by the university's priorities as we approach budget decisions: