Mgmt 350: Faculty selected rubric used to assess faculty identified like- assignments across sections.

70% of students will meet

expectations.

across sections.

Ourrent Benchmark:

actions

Implementing _____ improvement Fall 2018: [n=113] 50% of students met expectations.

- -Past improvement actions included coordinated tutoring with the library. As assessment results have not improved, it appears these actions did not help.
- -Overall assessment scores across all modalities are below the benchmark. Individual trait scores all have greater than 10% below expectations.
- -Consider changing from Business calculus to finite math since students were having trouble with calculus in the assessment. Most classes do not use calculus.
- -It may be helpful to assess 2 or more different courses each time to obtain a more representative sample.
- -Consider Supplemental Instruction (S) in mathematics Intensive courses.
- -Consider summer mathematics boot camp (free of charge).

Mgmt 370: Faculty selected rubric used to assess student presentations.

Implementing improvement actions

improvement Spring 2019 - On-ground [n=80] + Online [n=20]

Ourrent Benchmark: 70% of students will meet expectations. Trait 1: Organization, 75% Trait 2: Language, 34% Trait 3: Delivery, 84% Trait 4: Supporting Material, 66% Trait 5: Central Message, 75% Total: 66.8%

BUS 335 was created to improve student oral communications. Assessment results do not indicate improvement, since fewer than 70% of students met overall expectations.

-The slight shortfall from the 70% target is largely due to 65% of students not meeting expectations in the area of language. There is also a noticeable discrepancy between the formats: online scores significantly exceed on-ground scores.

⁻Modify wording for the Language trait performance descriptions to emphasize the most relevant aspects (clarity, credibility,

Mgmt 320: Faculty selected rubric used to assess individual written assignment.

Implementing improvement actions

rubric used to assess individual improvement Spring 2019 - On-ground [n=91] + Online [n=15]

Trait 1: Contributes, 83%, Trait 2: Facilitates, 87%, Trait 3: Individual Contributions, 74%, Trait 4: Fosters

Current Benchmark:

70% of students will meet expectations.

Constructive Climate, 88%

-We noticed that the on-ground students were more likely to exceed expectations, whereas online students were more likely to meet expectations in this round of assessment. This is an area of possible improvement for the online students.