Benefit eligible employees may enroll themselves and their family members, in the following benefit plans: Medical, Dental, Vision, Medical Flex Cash, Dental Flex Cash, Flexible Spending Health (HCRA) and Flexible Spending Dependent (DCRA). Benefit Enrollments MUST be initiated within 60 days of hire.

plan holder

Eligible employees may wish to decline medical coverage and enroll in Flex Cash. I s r v w t l x s l um t r rm t r r l lty r ll l l x s s l t t r utt t rt

plan holder

Delta Care USA Enhanced enrollees are required to identify a Primary Office ID Number, use the Select a Provider to ensure you're providing the correct information. Eligible employees may wish to decline dental coverage and enroll in Flex Cash.

plan holder

7. **Health Care Reimbursement Account (HCRA** is a voluntary benefit plan which allows you to pay eligible out-of-pocket medical and dental expenses with pre-tax dollars for yourself and your dependents. Annual re-enrollment during Open Enrollment is required.

8. **Dependent Care Reimbursement Account (DCRA** is a voluntary benefit plan which allows you to pay day care expenses for children under 13, an incapacitated spouse or other dependent adult that lives with you. Annual re-enrollment during Open Enrollment is required.

Continue

Submit

OK

Details regarding Life Events and qualified Family Status Changes can be found here. Similar to that of your initial enrollment, all Life Events/Family Status Changes MUST be reported within 60 days of the event.