



@AB(+CA/(DCE(

!
>?@ABC- "@>B?D!

()!* ++, -. ')%/' !012!3-!4' 56!4' 7!/8%/!/8' !. /%/' !9:;! ; %21:94)1%!4' 76<' !* +=!>' 4!<%>1%!64?%)!@%/' 4!
6A' !?B!* +* +c!!D1/8!/8' !<644')/!A/%/6A!9:!/8' !7496&8!/9:;! ; %21:94)1%-!9)!E' ?46%4B!F-!* + "F-!/8' !; %21:94)1%!
. /%/' !G)1H' 4A1/B!8%A!I %)7%/' 7!/8%/!<%I >6A' A!4' ' H%26%/' !@%/' 4!6A%&' !%)7!II >2' I ' ')!A/4%/' &' A!/9!
4' 76<' !@%/' 4!<9)A6I >/19)!?B!* +=! ?B!* +* +c!!J8' !A/%/' @17' !; . G! . 6A/%1)%?121/B!\$921<B!8%A!A' /!&9%2A!9:!
@%/' 4!4' 76</19)!9:!" +=! ?B!

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()A/%22%/19)!9:!*1441&%/19)!I ' /' 4A!/9!I 9)1/94!@%/ ' 4!6A%&' C!
T' >2%<' I ')/!9:!927!4' A/499I !:1P/64' A!1)!/8' !Y1?4%4B-!\$8BA1<%2!L76<%/19)-!. <1')<' -!Z4/!%) 7!
L76<%/19) -!%) 7!N6A1<!761271) &A!@1/8!!"C* [!&%29)! :26A8!/912' /AC!
T' >2%<' I ')/!9:!*W+\!:%6<' /!%' 4%/94A!4%/ ' 7!%/!"CW!&%29)A!>' 4!I 1) 6/ ' !M&>I 0!@1/8!+CW!
&>I !%' 4%/94AC!
] 27!/912' /A-!:%6<' /A!%) 7!A89@' 4!8' %7A!1)! . /67')/!^96A1) &!@122!?' !4' >2%<' 7!@1/8!81&8!
' ::1<1')<B!/912' /A-!29@!&>I !:%6<' /!%' 4%/94A-!%) 7!29@!:29@!A89@' 4!8' %7AC!!!!
LH%26%/ ' !1441&%/19)!A>41)U2' 4AQ)9VV2' A!%) 7!<9)A17' 4!6>&4%71) &!/9!@%/ ' 4! ' ::1<1')/!I 97' 2AC!
T' H1' @!A6&&' A/19)A!%<8! H' 7!/8496&8!X91)/!E%<121/1' A!_ ' H' 29>I ')/!` !] >' 4%/19)A!Q!
L)H149)I ')/%2!. 6A/%1)%?121/B! . /671' A!<964A' A!/8%/!8%H' !1)H' A/1&%/ ' 7!@%/ ' 4!A%H1) &!
I ' %A64' A!9)!<%I >6AC!
L76<%/19)!%) 7!96/4' %<8! ?B!6A' !9:1)A/46</19) -!:2B' 4A-!A9<1%2!I ' 71%-!I %AA!I %121) &A!H1!
' I %12-!%) 7!>9A/1) &QA1&)%&' !9)!/64: !%4' %A!?' 1) &! 211 1) %/ ' 7-!' P>2%1)1) &!

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<644')/2B!<9)A17' 4' 7!%A!1441&%/19)!%) 7094!>9/')/1%2!<%I >6A!2' %UAC!!; . G!L%A/!O%B!79' A!) 9/!8%H' !%A' @' 4!

I ' /' 4!@1/8!8' !; 1/B!9:!!^%B@%47-!8' 4' :94' -!761271) &!I ' /' 41) &!1A!<8%4&' 7!%/!%A' @' 4!4%/ ' C!!N%) B!761271) &!

I ' /' 4A!%4' !%) /156%/ ' 7!%) 7!' H%26%/19)! :94!

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%) 7!%!A! %22!I ' /' 4!8%/!1A!6A' 7!B!<%//2' !4%) <8' 4!8%/!9)2B!6A' A!8' !29<%/19)!7641)&!A' %A9)%2!H1A1/A!%) 7!
 @%/ ' 4!6A%&' !1A!%!A! %22!%I 96)/C!J8!A!<%I >6A!A1/' !%2A9!)' ' 7A!9!?' !' H%26%/ ' 7!%) 7!A/4%/ ' &1' A!%4' !)' ' 7' 7!
 /9!I ' ' /!<9)A' 4H%/19)!&9%2AC!

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>9/')/1%2!<%I >6A!2' %UA!1)!/8' !<644')/!@%/ ' 4!71A/41?6/19)!ABA/' I C!!J81A!4' H1' @!17')/1:1' 7!9)' !
A1&)1:1<%) /!2' %U-!@81<8!@%A!A6?A' 56')/2B!<944' </' 7-! ?6/!%2A9!M" +0!>9/')/1%2!2' %UA